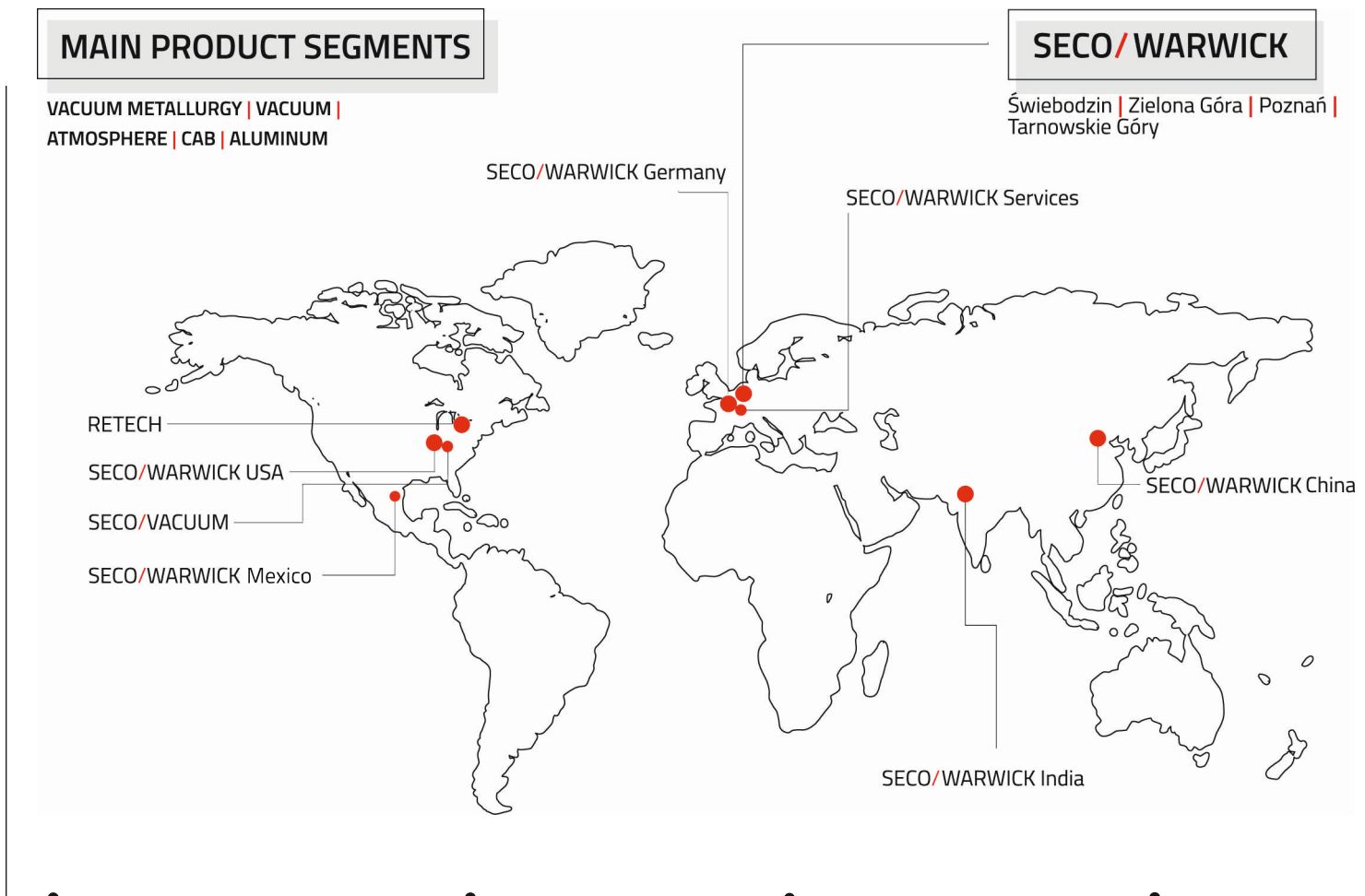


# FACTS ABOUT SECO/WARWICK

SECO/WARWICK has been creating the global heat treatment and metallurgical industries for decades, delivering industrial furnaces for leading companies in the aviation, automotive, machine, medical, tool, energy and commercial heat treatment industries. These solutions facilitate manufacturing, among others, elements of steering systems, gears, aircraft landing systems, turbines, aircraft engine blades, airplanes and cars heat exchangers, surgical tools and coins.



|   |                                 |                                    |                             |
|---|---------------------------------|------------------------------------|-----------------------------|
| <b>MAIN FACTS</b>   | <b>1984</b>                     | <b>1.06.1991</b>                   | <b>5.12.2007</b>            |
| The SECO/WARWICK Group has branches in Poland, China, the USA, India, and Germany. The Group consists of 8 companies, the leading of which is SECO/WARWICK with headquarters in Świebodzin. | <b>SECO/WARWICK CORPORATION</b> | <b>OFFICIAL YEAR OF FOUNDATION</b> | <b>STOCK EXCHANGE DEBUT</b> |

|   |   |   |   |
|---|---|---|---|
| <b>PRESENCE</b>   | <b>900</b>  | <b>60%</b>  | <b>4000</b>   |
|  |  |  |  |
| <b>IN 70 COUNTRIES</b>  | <b>EMPLOYEES</b>  | <b>ENGINEERS</b>  | <b>DEPLOYED PROJECTS</b>  |

# SECO/WARWICK FROM THE BEGINING



## MARKET DIVISION

40% USA      34% EU  
18% ASIA      7% other

## TOP INDUSTRIES



## MANAGEMENT

Sławomir Woźniak | CEO  
Piotr Walasek | CFO  
Bartosz Klinowski  
Earl Good

## BOARD OF DIRECTORS

Andrzej Zawistowski | Chairman  
Maciej Karnicki | Deputy Chairman  
Jeffrey Boswell | Member  
Marcin Murawski | Member  
Robert Jasiński | Member



## SECO/WARWICK AWARDED

A number of [awards](#) confirm the competences and stable financial position - e.g. award for [The Most successful expansion](#) given during the „[USA - Central Eastern Europe Investment Summit & Awards](#)”. The company owns a [certificate](#) of the Trustworthy Company and has been [awarded the title of Business Gazelle many times](#), moreover the company is among the [Hidden Champions of the HSBC Bank](#). The Hidden Champion is a title given to companies that successfully develop business internationally.

SECO/WARWICK is called the Manufacturing World Leader and the Manufacturing Company of the Year. SECO/WARWICK was among top Polish the innovation leaders ranking carried out by “Rzeczpospolita”, and in the following years it was placed on podium in the ranking of Lubuskie Voivodeship innovative companies.

SECO/WARWICK is an **INNOVATION LEADER** and 6 [INNOVATION SYMBOL](#) for research and development projects implemented together with foreign and Polish technical universities and for the development of an innovative line for the graphene production. We are **MERITORIOUS FOR INVENTION** (2018) on the 100th anniversary of establishing the Polish Republic Patent Office. As the first in the world we introduced Augmented Reality technology for heavy industry ([SECO/LENS](#)).